

**Mount Vernon Nazarene University  
Compensation Management System  
Pay Scales by Position Classification**

7/1/12-->  
\_\_\_\_\_

Position Classification

Ranges-->

|        |          |         |          |          |         |          |          |         |
|--------|----------|---------|----------|----------|---------|----------|----------|---------|
| \$8.62 | <b>A</b> | \$11.21 | \$12.78  | <b>C</b> | \$19.18 | \$23.06  | <b>E</b> | \$28.82 |
|        |          | \$10.23 | <b>B</b> | \$14.32  | \$16.77 | <b>D</b> | \$26.84  |         |

|          |                      |            |             |        |             |        |             |         |              |         |
|----------|----------------------|------------|-------------|--------|-------------|--------|-------------|---------|--------------|---------|
| <b>A</b> |                      |            | min.        |        |             |        | max.        |         |              |         |
|          |                      |            | \$8.62      |        |             |        |             |         | \$11.21      |         |
|          | quartiles:<br>range: | 0<br>under | 1<br>\$8.62 | \$9.26 | 2<br>\$9.27 | \$9.90 | 3<br>\$9.91 | \$10.55 | 4<br>\$10.56 | \$11.21 |

|          |                      |            |              |         |              |         |              |         |              |         |
|----------|----------------------|------------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|
| <b>B</b> |                      |            | min.         |         |              |         | max.         |         |              |         |
|          |                      |            | \$10.23      |         |              |         |              |         | \$14.32      |         |
|          | quartiles:<br>range: | 0<br>under | 1<br>\$10.23 | \$11.24 | 2<br>\$11.25 | \$12.27 | 3<br>\$12.28 | \$13.29 | 4<br>\$13.30 | \$14.32 |

|          |                      |            |              |         |              |         |              |         |              |         |
|----------|----------------------|------------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|
| <b>C</b> |                      |            | min.         |         |              |         | max.         |         |              |         |
|          |                      |            | \$12.78      |         |              |         |              |         | \$19.18      |         |
|          | quartiles:<br>range: | 0<br>under | 1<br>\$12.78 | \$14.37 | 2<br>\$14.38 | \$15.97 | 3<br>\$15.98 | \$17.57 | 4<br>\$17.58 | \$19.18 |

|          |                      |            |              |         |              |         |              |         |              |         |
|----------|----------------------|------------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|
| <b>D</b> |                      |            | min.         |         |              |         | max.         |         |              |         |
|          |                      |            | \$16.77      |         |              |         |              |         | \$26.84      |         |
|          | quartiles:<br>range: | 0<br>under | 1<br>\$16.77 | \$19.28 | 2<br>\$19.29 | \$21.80 | 3<br>\$21.81 | \$24.31 | 4<br>\$24.32 | \$26.84 |

|          |                      |            |              |         |              |         |              |         |              |         |
|----------|----------------------|------------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|
| <b>E</b> |                      |            | min.         |         |              |         | max.         |         |              |         |
|          |                      |            | \$23.06      |         |              |         |              |         | \$28.82      |         |
|          | quartiles:<br>range: | 0<br>under | 1<br>\$23.06 | \$24.49 | 2<br>\$24.50 | \$25.93 | 3<br>\$25.94 | \$27.37 | 4<br>\$27.38 | \$28.82 |