# Mount Vernon Nazarene University
## Compensation Management System
### Pay Scales by Position Classification

<table>
<thead>
<tr>
<th>Position Classification</th>
<th>Ranges---&gt;</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>E</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$8.62</td>
<td>$10.23</td>
<td>$12.78</td>
<td>$16.77</td>
<td>$23.06</td>
<td>$28.82</td>
</tr>
<tr>
<td></td>
<td>$11.21</td>
<td>$14.32</td>
<td>$19.18</td>
<td>$26.84</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**A**
- **min.** $8.62
- **max.** $11.21
- **quartiles:**
  - Range: $8.62
  - Under: $8.62
  - Between: $9.26 - $9.90
  - Between: $9.91 - $10.55
  - Between: $10.56 - $11.21
  - Over: $11.21

**B**
- **min.** $10.23
- **max.** $14.32
- **quartiles:**
  - Range: $10.23
  - Under: $10.23
  - Between: $11.24 - $12.27
  - Between: $12.28 - $13.29
  - Between: $13.30 - $14.32
  - Over: $14.32

**C**
- **min.** $12.78
- **max.** $19.18
- **quartiles:**
  - Range: $12.78
  - Under: $12.78
  - Between: $14.37 - $15.97
  - Between: $15.98 - $17.57
  - Between: $17.58 - $19.18
  - Over: $19.18

**D**
- **min.** $16.77
- **max.** $26.84
- **quartiles:**
  - Range: $16.77
  - Under: $16.77
  - Between: $19.28 - $21.80
  - Between: $21.81 - $24.31
  - Between: $24.32 - $26.84
  - Over: $26.84

**E**
- **min.** $23.06
- **max.** $28.82
- **quartiles:**
  - Range: $23.06
  - Under: $23.06
  - Between: $24.49 - $25.93
  - Between: $25.94 - $27.37
  - Between: $27.38 - $28.82
  - Over: $28.82